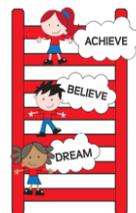


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Headteacher - Mrs A. Upton

5th October 2020

Dear Parent/Carer

Core Value – Tolerance

Our Core Value for the Autumn Term is **Tolerance**. Each class has had a weekly lesson and assembly to promote this value. As part of this work we are taking part in #NO2HATE campaign next week.



We have also reviewed our behaviour & antibullying policy, both of which can be found on our website.

<https://www.chaucerjunior.org.uk/page/?title=School+Policies&pid=14>

Our main rule at Chaucer is RESPECT and I have always been proud of the behaviour of children at Chaucer for the way they show this to everyone around them.

The work over the term will help children to understand that it is ok to be curious about differences. We encourage children to ask respectful questions and we support them to find the answers.

We have also discussed our zero tolerance approach to bullying & racial prejudice. The children all agreed that this is completely unacceptable and supported our approach to this.

Mrs Upton's Secondment

After the October half-term I will start a secondment with the EMBARK Trust. I was interviewed last week and I will join the central team for 3 days each week in the interim position of Deputy Trust Leader.

My role will involve working across the Trust with all schools, including Chaucer, for the rest of this academic year. This means the following temporary change to the school's management structure until Sept 2021 when it will revert to normal.

Miss Mee will become Acting Head of School and Miss Smith will become Acting Assistant Head, I will stay as Executive Headteacher - 2 days a week to support Miss Mee and the school continue to move forward. Miss Mee will be responsible for the day to day running of the school so she will become the first point of contact for this. Myself and the Senior Leadership Team are busy looking for a new teacher for 4JM while Miss Mee takes up her new position as head of school. We are interviewing candidates this week and will let you know as soon as we have finalised the appointment. There are some strong applicants so I know we will be bringing more strength to the Chaucer team.

I feel privileged to be able to leave the school in such capable hands.

I am incredibly proud of what we have achieved at Chaucer over the last 10 years. We have a stable and fantastic high performing team and I am certain the school will continue to move forward in this time.

As always if you have any concerns please phone or email school.

Yours sincerely

A. Upton
Headteacher